



## INTEGRATED MANAGEMENT SYSTEM POLICY

Steppe Gold LLC (hereinafter “Company”) is aiming to become the national and responsible premier precious metal producer by strictly adhering to safety procedures, paying particular attention to all employees’ safety, respecting the environment, minimizing potential environmental impacts, and maintaining open communication with stakeholders.

In order to achieve the above goals, the Company is implementing and continuously improving the Integrated Management System by committing to the following activities:

- ▶ Comply with Mongolian laws and regulations, relevant compliance obligations, and recognized standards applicable to our operations.
- ▶ Prioritize quality at all stages of precious metal production.
- ▶ Regularly monitor and take measures to reduce potential risks to the health and safety of all employees and local communities.
- ▶ To avoid, prevent, and mitigate potential environmental impacts, or to reclaim alternative protection to residual impact.
- ▶ Develop action planning for mine closure based on scientific research.
- ▶ Create safe workplaces that meet the requirements of the Occupational Health and Safety Law of Mongolia and related standards.
- ▶ The principle of non-accusation shall be followed by cultivating appropriate occupational safety and health practices and attitudes for all employees.
- ▶ Establish effective arrangements for employees’ consultation and participation.
- ▶ Conduct regular internal and external audits of the company’s operations, evaluate the performance of the Integrated Management System, and take corrective measures whenever non-conformances are found.
- ▶ Regularly review the company’s Integrated Management System, take measures to improve it, and provide necessary personnel and resources.

This policy will be open to the public and will be applied to Steppe Gold LLC and other relevant parties. The Chairman and CEO of the company is responsible for the implementation of the policy.

**Bataa.T**  
**Chairman and CEO**